



TERMS OF REFERENCE

***Gender Mainstream Researcher
National Gender Observatory Lebanon***

The program “Strengthening access to protection, participation and services for women refugees, Internally Displaced People (IDPs) and women in the host communities in Lebanon, Iraq and Jordan”, funded by the EU Regional Trust Fund in Response to the Syrian Crisis, the EU MADAD Fund

EUROMED FEMINIST INITIATIVE

1. Background Information and Rationale

EuroMed Feminist Initiative (EFI) is a policy network that provides expertise in the field of gender equality and women's rights as inseparable from democracy building and citizenship. EFI advocates for political solutions to all conflicts, and for the right of peoples to self-determination. EFI seeks to improve and promote women's rights as universal human rights, the value of gender equality and the use of non-violent means to solve conflicts.

You can visit our website to know more about our work: www.efi-ife.org

EFI Headquarters is in Paris, France, with offices in Amman, Beirut and Erbil.

Starting from 1st of September, EuroMed Feminist Initiative is implementing a two-year multi-country project "Strengthening access to protection, participation and services for women refugees, Internally Displaced People (IDPs) and women in the host communities in Lebanon, Iraq and Jordan". This project is funded by the EU Regional Trust Fund in Response to the Syrian Crisis, the EU MADAD Fund. The overall objective is to improve the livelihood, agency and legal and social protection for Syrian women refugees, IDPs as well as for women in the host communities in Lebanon, Iraq/Kurdistan Region – Iraq (KR-I) and in Jordan.

One of the objectives of the project in Lebanon is that national institutions, policy frameworks and legislation are more gender sensitive and gender equality and empowerment are sustainably enhanced. For this purpose, a National Gender Observatory was established in 2018

The specific objective of the National Gender Observatory is to enhance the institutional capacities and cross-sector coordination mechanisms in order to ensure the improvement of the situation for women and girls in Lebanon, and thereby support an engendered response to the protracted Syrian crisis. This will benefit the situation of the most vulnerable - Syrian women refugees as well as Lebanese women and girls in host communities.

EFI provides technical and institutional support in order to develop the methodology for gender-based data collection and to manage its activities.

3. The Overall Responsibility of the Gender Mainstream Researcher (GMR)

The GMR works in collaboration with the Research Policy Group and with the National Gender Observatory coordinator and researchers. The GMR provides expertise in gender mainstreaming across all ministries and works in close collaboration with them.

4. The roles and responsibilities of the Gender Mainstream Researcher

- Enhance the Observatory's relations with the different ministries in Lebanon, members of the Steering Committee of the Observatory.
- Develop and sustain relations with all ministries
- Enhance the Observatory's mechanisms for communication on and provision of gender expertise to the ministries linked to their policies and strategies
- Closely coordinate with the team in organizing the Observatory actions and preparing policy papers and other documentation.

- Provide specific recommendations on how to mainstream gender into decision making processes and policy influencing with the background of the ongoing research of the Observatory
- Provide recommendations on gender specific information gathering and collection of gender-disaggregated data for use in both policy influencing and implementation of adaptation activities.

5. Team Collaboration

The GMR works in close collaboration with the Researchers and the Observatory coordinator. The GMR collaborates with EFI Country Manager and with EFI's Executive Director. The EU Delegation to Lebanon and EU Madad Fund are also associated in all actions of the Observatory.

6. Positioning Requirement

The GMR will be working **90 days**, with a start date as soon as possible, until the end of the project (31 December 2020) distributed according to the work schedule and in collaboration with the National Gender Observatory Reserahcers and coordinator.

7. Skillset

- Master degree in social sciences or development studies or peace and conflict. Relevant courses related to gender studies
- A minimum of eight to ten years' experience in gender mainstream research
- An established record or proven ability to conduct research
- Expertise in gender issues and of the situation and challenges in the MENA region
- Knowledge of women's right, international law, including human rights, humanitarian law, criminal law and regional and international human rights mechanisms.
- Professional competence and mastery of qualitative and quantitative research methods;
- Mastery of Microsoft Word, Excel and PowerPoint. Knowledge of data visualization software, such as dashboard and tableau is a strong asset.
- Excellent written and oral communication in English and Arabic is essential. French language is desirable.

8. Competencies

- Is conscientious and efficient in meeting commitments, observing deadlines and achieving results;
- Ability to multi-task effectively, including having excellent planning, organizational skills, and the ability to work under pressure;
- Works collaboratively with colleagues to achieve organizational goals;
- Identifies priority activities and assignments and adjusts priorities as required;
- Allocates appropriate amount of time and resources for completing work;
- Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately;

How to apply :

Email your proposal and CV to application@efi-ife.org by **19 July 2020**. Please also indicate 'GMR' as your email subject.